

Brighton Church of Christ
Brighton, MI

The Brighton Church of Christ has adopted this COVID-19 Preparedness and Response Plan.

All members and employees are encouraged to use good hygiene and infection control practices, including:

- Frequent and thorough hand washing. The church building has restrooms on each level with soap and water. In addition there are hand sanitizing stations throughout the building and bottles of hand sanitizer in each pew.
- If you are sick, you should stay home.
- You are required to practice respiratory etiquette, including covering coughs and sneezes.
- There are tissues and trash receptacles located throughout the building.
- Employees and member family groups are required to maintain a distance of at least six feet between themselves and any other person / family group at all times. Pews have been taped off to facilitate this spacing during worship services.
- Employees and members are discouraged from using other employees' phones, desks, office or other work tools when possible. When this is not possible, use gloves.
- The church will maintain regular housekeeping practices, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the building environment.
- Members and employees are encouraged to wear face masks when unable to consistently maintain six feet of separation from other individuals on church property. The church will make every attempt to have a reasonable amount of complementary face masks available.

Policies and procedures for prompt identification and isolation of people with illness or suspected of being exposed to COVID-19:

If you have or develop symptoms of COVID-19:

- All employees are required to self-monitor for signs and symptoms of COVID-19 if you expect possible exposure.
- Symptoms of COVID-19 include:
 - cough
 - shortness of breath or difficulty breathing
- or two (2) of any of the following symptoms:
 - fever (temperature greater than 100.4)
 - chills
 - repeated shaking with chills
 - muscle pain
 - headache
 - sore throat
 - new loss of taste or smell

Any employee who develops any of the above symptoms while at work, shall immediately isolate themselves from all other persons (employees and members) and notify church leadership.

Any employee who develops any of the above symptoms while not at work, should immediately isolate themselves from all other persons and notify church leadership.

Any employee who exhibits any of the above symptoms is required to leave work, or not come to work, as applicable, and is strongly encouraged to seek medical evaluation and treatment.

Any employee who exhibits any of the above symptoms shall stay home until the later of (i) the employee is free from symptoms for at least 72 hours, (ii) at least 10 days have passed since the symptoms first appeared, (iii) the time recommended by your healthcare provider.

All employees who have any of the above symptoms should follow all CDC-recommended steps, including, but not limited to, staying home, contacting a medical professional, and self-isolating from the public and others within their place of residence. For more information on what to do if you experience symptoms of COVID-19, visit the Centers for Disease Control and Prevention's (CDC) website on COVID-19 symptoms at: <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

If you have been in contact with someone with or suspected to have COVID-19:

All employees who have been in contact with someone or who suspect that they have been in contact with someone exhibiting COVID-19 related symptoms should immediately notify church leadership and are required to stay home for the later of: (i) fourteen (14) days following the employee's last contact with such other person; or (ii) as directed by your healthcare provider.

All employees who have been in contact (or suspect that they have been in contact) with someone exhibiting COVID-19 symptoms should follow all CDC recommended steps including, but not limited to, staying home, contacting a medical professional, and self-isolating from the public and others within their place of residence.

If you have been diagnosed with COVID-19:

If you have been diagnosed as having the COVID-19 coronavirus, you may not come to work for any purpose until the later of: (i) your healthcare provider authorizes you in writing to return to work (a copy of your healthcare provider's authorization must be provided to the church leadership); or (ii) the time frame set forth in the CDC guidance on Discontinuation of Isolation for Persons with COVID -19 Not in Healthcare Settings (which can be found at the following link: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/disposition-in-home-patients.html>)

A full list of the CDC's steps to prevent the spread of COVID-19 while sick are located at the following link: <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>

Other information:

For more information on COVID-19, please visit the CDC's Coronavirus (COVID-19) webpage at: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

Please note that the CDC's guidelines may change over time. If so, this plan will be revised accordingly.

Thank for your attention and adherence to this policy.